



STATE HEALTH RESOURCE CENTRE RAIPUR

Terms of Reference (ToR) for Senior Research Fellow

Position Title: Senior Research Fellow

Location: Raipur, Chhattisgarh, India

Duration: Full-time [Contract], On-site, initially for one year, extendable based on performance and fund availability for an ICMR-funded project on burn care in primary care settings

Application Deadline: 10.05.2024

Organization Overview:

State Health Resource Centre (SHRC) provides technical support to the Department of Health and Family Welfare, Chhattisgarh with the aim to strengthen public healthcare services in the state. It is an autonomous institution set up in the year 2002. SHRC is involved in the implementation of the state-wide Community Health Worker Programme. It facilitates and monitors the implementation of Health and Wellness Centres under Comprehensive Primary Healthcare initiatives in rural and urban areas of Chhattisgarh. SHRC is also involved in research and evidence generation for efficient policy-making and implementation for the State and has successfully supported the piloting of many innovative and replicable models for the country.

Position Overview:

We are seeking a well-motivated early to mid-career researcher to provide support in the implementation of a research project funded by the Indian Council of Medical Research (ICMR). The project aims to generate cutting-edge evidence on implementation strategies for effective primary health care delivery for burn care in the state of Chhattisgarh. Besides this project, the candidate will be engaged in various other research projects and get excellent opportunities to lead and support research outputs.

The ideal candidate will have excellent research skills, research project management capacity, good communication skills, be detail-oriented, and be able to work independently in a fast-paced environment.

Reporting Relationships

This position directly reports to the Executive Director/Senior Program Coordinator and performs her/his duty under his/her guidance. As part of the SHRC team, She/he may have to work with other team members.

The person will also manage a team of field-level data collectors and liaise with external project implementing institutes as and when required.

Key Responsibilities:

The Senior Research fellow would be expected to

- Leading the development of all study-related protocols and documents.
- Conducting literature reviews and developing questionnaires.
- Overseeing project surveys and studies.
- Managing data generated from the project.
- Coordinating the development of training modules and implementation plans.
- Facilitating training and capacity-building activities.
- Assisting in the development and execution of health promotion strategies at selected sites.
- Preparing project reports, presentations, and documents as needed.
- Supporting quantitative and qualitative data analysis.
- Providing comprehensive support to the project team.
- Drafting project-related reports, academic papers, and other documents.
- Fulfilling other duties as assigned.

The above responsibilities are indicative, and the incumbent will get multiple opportunities to contribute to ongoing research work at the organization.

Qualifications / Experience/ Skills:

Education: Graduate in medicine, allied science, social sciences or related field from a reputed institute/university with a Master's or equivalent in Public Health/Health Management/Administration.

Experience:

- 2-3 years or more years of proven experience in a research project or public health project.
- Prior experience working on a primary research project, managing the operation of a research project, data analysis, and writing reports is desirable.
- Data management and analytical skills with an understanding of statistical software packages.
- Prior proven track record in academic publication will be an asset.

Skills:

- Excellent written and verbal communication skills in English and Hindi.
- Demonstrated capability to produce outcomes and achieve objectives within agreed time limits.
- Excellent interpersonal skills and the ability to work well autonomously.
- Proficient in data management software.

Remuneration: Commensurate with qualifications and experience, may range around 6-7 lakhs per annum.

Application Process:

Interested candidates are invited to submit their resumes and cover letter in a single file with the name of the file renamed as the candidate's name through an email to shrchr@gmail.com. Priority will be given to the candidate who can join immediately.

Please mention 'Application for Senior Research Fellow' in the subject line of email.

The position is open on a rolling basis and applications will be reviewed as they are received. Although the official deadline is **10.05.2024**, it is advisable to apply early as the vacancy may close upon finding suitable candidate.

SHRC promotes equal opportunity for all, females, and people from disadvantaged sections of society are encouraged to apply.

Note: Only shortlisted candidates will be contacted for the selection process. SHRC reserves the right to shortlist based on experience by its Scrutiny Committee and select suitable candidates as decided by the selection panel. The decision of the selection panel will be final in this regard.

